

## Global Leadership Adventures Application for Enrollment

Admission into the Global Leadership Adventures program is contingent upon acceptance of your application. This is an application for admission, acceptance into the program is not guaranteed. If you are not accepted into the program, GLA will refund your deposit immediately.

GLA programs can be physically and emotionally demanding, applicants should be in good physical and mental health.

This application will take approximately 20 minutes to complete. You must respond to all questions in the application in order to be considered for admission.

In order to process your application, we must receive the following:

- Personal Data Form
- Academic and Personal Profile
- Self-Assessment
- Credit Card Authorization
- Waiver
- Emergency Contact Information Form
- Medical Information Form
- Student Impact Pre-Program Questionnaire

The \$600 deposit is used to reserve your space on the program. The deposit will only be refunded if you are not accepted into the program. The balance of the program fee is due 45 days after acceptance into the program. The \$95 application fee is not refundable.

Paperwork and payment may be submitted via post, fax, or email.

**Mail:** Global Leadership Adventures  
10509 San Diego Mission Road, Suite A  
San Diego, CA 92108

**Fax:** +1.866.612.3697

**Email:** [apply@experienceGLA.com](mailto:apply@experienceGLA.com)

## PERSONAL DATA FORM

PROGRAM NAME AND DATES (i.e. Costa Rica Animal Rescue Project June 28 – July 18<sup>th</sup>)

Program 1: \_\_\_\_\_

### STUDENT INFORMATION

First Name: \_\_\_\_\_ Last (Family) Name: \_\_\_\_\_

Gender (circle one): Male | Female Date of Birth: \_\_\_\_\_ (day/month/year)

Citizenship: \_\_\_\_\_ Current Year in School: 9 | 10 | 11 | 12

T-shirt size (circle one): Adult Small | Adult Medium | Adult Large | Adult X Large

Dietary preference: (circle one): Non-vegetarian | Vegetarian

Mailing Address (Street): \_\_\_\_\_

City: \_\_\_\_\_ State / Province: \_\_\_\_\_ Zip / Postal Code: \_\_\_\_\_

Country: USA | Canada | Other: \_\_\_\_\_ Primary Phone Number: \_\_\_\_\_ Mobile | Home

Email Address: \_\_\_\_\_

### PARENT / GUARDIAN INFORMATION

#### 1<sup>st</sup> Parent / Guardian Information

Name: \_\_\_\_\_ Relation to Student: \_\_\_\_\_

Primary Phone Number: \_\_\_\_\_ Phone type: Mobile | Home | Work

Alternate Phone Number: \_\_\_\_\_ Phone type: Mobile | Home | Work

Email Address: (Must be different than student email address) \_\_\_\_\_

#### 2<sup>nd</sup> Parent / Guardian Information

Name: \_\_\_\_\_ Relation to Student: \_\_\_\_\_

Primary Phone Number: \_\_\_\_\_ Phone type: Mobile | Home | Work

Alternate Phone Number: \_\_\_\_\_ Phone type: Mobile | Home | Work

Email Address: \_\_\_\_\_

## ACADEMIC & PERSONAL PROFILE

Current grade point average or your school's equivalent:

List any extracurricular activities including dates and notable achievements:

## ESSAY QUESTIONS

Please complete both prompts

What is the most important issue facing your generation and how can you use a GLA experience to be a part of that cause? (Provide 200- 450 word essay)

Why are you interested in traveling and learning about leadership in a community outside of your own? (Provide 200- 450-word essay)

How did your family first hear about Global Leadership Adventures?

## STUDENT SELF ASSESSMENT

Please place an "X" next to the one statement that corresponds to the behavior that you most typically exhibit. There are NO correct or incorrect answers – this assessment helps us understand you better.

Which of these best describes your relationship with GLA?

- 1. This is primarily my parents' idea, but I'm going along with an open mind
- 2. This is my idea and I struggled to convince my parents
- 3. Both me and my parents are equally excited and involved in the decision to join
- 4. I'm applying mainly because a friend or family member is going
- 5. I'm applying to GLA because another program didn't work out
- 6. I'm applying because my parents felt it would be good for me, but I'm not sure I agree

What is your primary motivation for participating on GLA?

(We know you may have many, but what's at top of your list?)

- 1. To volunteer abroad
- 2. Cultural Immersion
- 3. To learn about global issues
- 4. Improve language skills
- 5. Add experiences for college application
- 6. To give me time away from home to sort out some personal issues

Which best describes you?

- 1. I have never left my home country
- 2. I've travelled abroad with my family before, but mostly to developed Western countries
- 3. I've travelled abroad with my family to developing or "challenging" countries
- 4. I've travelled alone to developed Western countries
- 5. I've travelled alone to developing or "challenging countries"

How do you act in a group discussion setting?

- 1. I dominate discussions and often feel like I am the smartest person in the room
- 2. I listen politely and share attention appropriately
- 3. I solicit others' ideas and perspectives
- 4. I value and promote others' abilities, and help others to feel competent
- 5. I consistently try to bring out the best qualities in others, help others feel confident and effective
- 6. I don't have anything important to say, so I don't participate in groups
- 7. Speaking in public terrifies me, so I mostly stay quiet

Describe your level of intellectual curiosity

- 1. I show interest in the question at hand
- 2. I frequently show interest beyond the question at hand
- 3. I like to delve beyond obvious issues
- 4. I am always willing to learn; I demonstrate intellectual enthusiasm and commitment
- 5. I become fully engaged in challenges; I am viewed as thought-leader by peers
- 6. I don't understand what it means to be intellectually curious

When it comes to your view of leadership, how do you view yourself?

- 1. I see myself as a natural leader and I want to continue to grow!
- 2. I haven't had the opportunity to be a leader but I am interested
- 3. I prefer to be in a support role more behind the scenes
- 4. I don't know enough about it but will keep an open mind
- 5. I've never thought about my role as a leader and am not sure how I view myself

When I make a mistake or decision that negatively impacts others or breaks a rule, others would say that I most often react by:  
(there are no wrong answers)

- 1. Doing what I can to learn from my mistake and face any consequences
- 2. I keep to myself and hope it goes unnoticed
- 3. If noticed, mention any others who made the same mistake. I wasn't the only one
- 4. Proactively and rapidly improve weaknesses
- 5. Explain my thinking, it was just a misunderstanding
- 6. Accepting the consequences, but it doesn't mean I agree that it was a mistake

## Terms & Conditions

GLA programs can be physically and emotionally demanding, applicants should be in good physical and mental health.

## Refund Policy:

1. All payments are subject to the conditions of our refund policy once the payment is received.
2. If a student chooses to withdraw for any reason prior to the program start date, GLA must be notified in writing.
3. Certain portions of the program fees are refundable depending on the date of the written cancellation request. Refunds will be calculated according to the date in which GLA receives this notification.
4. If for some reason GLA is not able to grant acceptance into the program, everything but the application fee is refundable.
5. The \$600 deposit towards the tuition is always non-refundable, but can be transferred to another student and can be used as a lifetime deposit upon request. The application fee (typically \$95) is always non-refundable & non-transferable.
6. The non-refundable application fee amount varies depending on the date of application. Typically it is \$95-\$145 USD
7. If your full tuition balance is paid on time: If you cancel out of your programs at least 60 days prior to departure and your full tuition balance has been paid on time, your family is eligible to receive a lifetime tuition credit for all payments received (excluding the application fee), in lieu of a refund payment.
8. We may, at any time, modify these Terms and Conditions, with or without notice. Any such modification will be effective immediately upon public posting.

**\*\*Exceptions CANNOT be granted to this refund policy. It is strongly recommended to purchase travel insurance to provide protection for your investment beyond this policy.**

## Refund deadlines for **summer programs**:

- This refund policy applies to all programs beginning in June, July and August.
  - **Cancellation notices received by December 15th:**
    - 100% of tuition paid, except the \$600 deposit and the application fee, is refundable.
  - **Cancellation notices received December 16 to April 15th:**
    - 50% of tuition paid, except the \$600 deposit and application fee, is refundable
  - **Cancellation notices received after April 15th:**
    - None of the tuition or application fees are refundable

## Refund deadlines for **spring break programs**:

- This refund policy applies to all programs beginning in March and April.
  - **Cancellation notices received by December 15th:**
    - 100% of tuition paid, except the \$600 deposit and the application fee, is refundable.
  - **Cancellation notices received December 16 to February 15th:**
    - 50% of tuition paid, except the \$600 deposit and application fee, is refundable
  - **Cancellation notices received after February 15th:**
    - None of the tuition or application fees are refundable

## Refund deadlines for **fall break programs**:

- This refund policy applies to all programs beginning in November.
  - **Cancellation notices received by August 15th:**
    - 100% of tuition paid, except the \$600 deposit and the application fee, is refundable.

- **Cancellation notices received August 16 to October 15th:**
  - 50% of tuition paid, except the \$600 deposit and application fee, is refundable
- **Cancellation notices received after October 15th:**
  - None of the tuition or application fees are refundable

Refund deadlines for winter break programs:

- This refund policy applies to all programs beginning in December.
  - **Cancellation notices received by September 15th:**
    - 100% of tuition paid, except the \$600 deposit and the application fee, is refundable.
  - **Cancellation notices received September 16 to November 15th:**
    - 50% of tuition paid, except the \$600 deposit and application fee, is refundable
  - **Cancellation notices received after November 15th:**
    - None of the tuition or application fees are refundable

Refund deadlines for custom group programs:

- Cancellation notices received by 5 months prior to program start date:
  - 100% of tuition paid is refundable, except \$95 application fee
- Cancellation notices received by 4 months prior to program start date:
  - 75% of tuition paid is refundable, except application fee
- Cancellation notices received by 3 months prior to program start date:
  - 50% of tuition paid is refundable, except application fee
- Cancellation notices received by 2 months prior to program start date:
  - 25% of tuition paid is refundable, except application fee
- Cancellation notices received less than 2 months prior to program start date:
  - None of the tuition or application fees are refundable

Force Majeure: Program cancellation, postponements or changes that occur due to an unexpected or uncontrollable event may be subject to Force Majeure. Such instances could be, but not limited to: acts of God, flood, drought, earthquake or other natural disaster, epidemic or pandemic, terrorist attack, civil war, civil commotion, or any law or any action taken by a government or public authority. If Force Majeure is enacted, Terra will aim to move the student to another program, if possible. If no alternative program is available, the family will be granted a credit for a future program. This credit will be transferable to any other sibling or friend. Where families demand a refund in spite of these circumstances, we will provide partial cash refunds only should our overall situation allow us to do so. The payout ratio will depend on the scale of the Force Majeure.

**Deadlines & Terms for Submitting Your Application:**

- After your initial deposit payment date, your application must be submitted:
  - Within 1 week for programs departing in the next 90 days.
  - Within 30 days for programs departing in more than 90 days.
    - If your program is over 6 months from departure, submit your application no later than 6 months prior to departure.
- If an application is not completed within the above defined deadlines, GLA reserves the right to cancel the application and retain the deposit and any additional funds paid.
- Your application will be reviewed upon submission. Any follow-up questions will be directed to the parents or guardians. Any follow-up requests should be completed within the above defined deadlines, unless otherwise specified, otherwise GLA reserves the right to cancel the application and retain the deposit and any additional funds paid.

- If for some reason GLA is not able to grant acceptance into the program, everything but the application fee is refundable.

#### **Deadlines & Terms for Tuition Payment:**

- For all participants who enroll up until November 15, final tuition will be due by Dec. 31.
- Beginning November 16, final tuition is due 45 days after acceptance into the program.
- If your program departure date is closer than 60 days away, your tuition is due 1 week from acceptance.

Late Fees & Penalties: A \$100 late fee will be assessed if full payment is not received by the due date. Additionally, if your balance is overdue, GLA reserves the right to cancel the application and retain the deposit and any additional funds paid.

If your full tuition balance is paid on time: If you cancel out of your programs at least 60 days prior to departure and your full tuition balance has been paid on time, your family is eligible to receive a lifetime tuition credit for all payments received (excluding the application fee), in lieu of a refund payment. This exception to the refund policy for extenuating circumstances is only open to those who have paid the full balance on-time.

Payment Plans: Available on a limited basis upon request.

Payment by check: When you provide a check as payment, you authorize us either to use information from your checks to make a one-time electronic fund transfer from your account or to process the payment as a check transaction (ACH transfer). A \$25 fee applies to bounced checks.

#### **Deadlines for Pre-departure documents:**

Pre-departure documents are required for participation. Upon acceptance, you will receive the necessary documents and instructions via email

- For all participants who enroll up until January 31st, pre-departure documents will be due by March 1st.
- For all spring participants who enroll up until December 31st, pre-departure documents will be due by February 1st.
- For all summer participants beginning February 1st, pre-departure documents are due 30 days after acceptance into the program. For all spring participants beginning January 1st, pre-departure documents are due 30 days after acceptance into the program.
- If your program departure date is closer than 60 days away, your pre-departure documents are due 1 week from acceptance.
- Late Fees & Penalties: A \$50 late fee will be assessed if all pre-departure documents are not obtained and submitted by the due date.

#### **Deadlines for Changing Programs:**

- Until April 15th, students can change to available sessions (dates, program, countries) at no additional fee.
- As of April 16th, there is a \$50 fee to change to an available session (date, program, countries).

#### **Insurance:**

- We highly recommend purchasing a Travel Insurance policy to protect your investment. We suggest Travel Guard, a company many families have used over the years, but any travel insurance is strongly encouraged.
- Secondary medical insurance and evacuation insurance during the program is included in the tuition for programs located outside of the US.

- We CANNOT extend beyond our refund policy for personal injury, losses or acts of God or any other exceptions, however travel insurance will be able to provide much more protection than our refund policy can.
- We highly recommend purchasing trip "cancel for any reason" (CFAR) insurance to protect your investment. In order to purchase, "cancel for any reason", you must do so within 14 days of submitting your first deposit and application fee. Please check with insurance policies to understand this type of policy.
- We are not responsible for any insurance premium, terms of use or otherwise for any insurance policy you choose to purchase.

**Items not covered by tuition, that you will need to pay for:**

- International or domestic airfare to and from the destination country and/or city
- Entry passport / visa to the country (if required)
- Immunizations (if required)
- Multi-Country Flight Connections (if applicable)
- Airport taxes (if required)
- US health insurance for programs within the US, if a resident of the US

**For participants redeeming tuition credit from 2020:**

- Please select the box above "My trip is sponsored by an organization that will pay GLA directly". In the "Sponsoring Organization" box enter the student name and credit amount that you'd like to redeem.
- Once you submit your application, your credit will be verified and discounted from your tuition balance.
- Credit received during the COVID-19 outbreak does not expire and is *not* subject to the refund policy, nor applicable for any refund at any time. However, any additional funds paid towards your balance are subject to the refund policy in place at the time of payment.

**For Custom Group Programs:**

- Program is reserved for the group once deposits for each participant have been received.
- 12 is the minimum enrollment to run a program. If under 12, we will require a surcharge.
  - 10-11 students: \$200 per paying participant is added
  - 9-10 students: \$300 per paying participant is added
- Deposits due as soon as a Letter of Intent is signed or as agreed upon.
- Balance of the program fee is due 90 days before the start date of the program.
- A \$100 late fee will be assessed if full payment is not received by the due date.
- Unless otherwise agreed upon, tuition excludes international airfare or entry visas (if required), laundry, airport departure taxes, or trip cancellation insurance.
- **PLEASE HAVE YOUR FLIGHT ITINERARY APPROVED BY GLA CUSTOM GROUP TRAVEL BEFORE PURCHASE**
- GLA does not book international airfare unless we've made special arrangements. Please contact Student Universe for assistance.

## Terms & Conditions Agreement:

Parent Signature: \_\_\_\_\_

## CREDIT CARD AUTHORIZATION

Name (as it appears on credit card): \_\_\_\_\_

Card type (Circle one): MasterCard | Visa Card Number: \_\_\_\_\_

Expiration Date: \_\_\_ / \_\_\_ (month / year) 3 digit security code on back of card: \_\_\_\_\_

Billing Address: \_\_\_\_\_

Billing City: \_\_\_\_\_ Billing State / Province: \_\_\_\_\_

Billing Zip / Postal Code: \_\_\_\_\_ Billing Country: \_\_\_\_\_

I hereby authorize Global Leadership Adventures to charge my credit card \$695 for a deposit of \$600 and an application fee of \$95. This deposit will only be refunded if the student is not admitted into the program. I understand that the balance of the program fee is due 45 days after acceptance into the program.

Parent Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_ Date: \_\_\_\_\_ Payment

## EMERGENCY CONTACT INFORMATION

Please list contact information for two family members (at least 1 contact must be a parent or legal guardian).

Please make sure contact information is accurate for the dates the student will participate in the GLA program.

### Contact #1 (required)

Contact Person 1 (name): \_\_\_\_\_ Relation to student: \_\_\_\_\_

Contact 1 primary phone number \_\_\_\_\_

Contact 1 secondary phone number \_\_\_\_\_

### Contact #2 (required)

Contact Person 2 (name): \_\_\_\_\_ Relation to student: \_\_\_\_\_

Contact 2 primary phone number \_\_\_\_\_

Contact 2 secondary phone number \_\_\_\_\_

## MEDICAL CONSENT FORM

I, \_\_\_\_\_ (parent / guardian name), as the parent or legal guardian of  
\_\_\_\_\_ (student's name), hereby appoint the Program Director of Terra Education  
International (Global) Pvt Ltd or anybody designated by the Director to act on my behalf, in loco parentis, should  
the need arise for my signature in a medical emergency.

## MEDICAL INFORMATION

To be filled out by parents/guardians of applicant. This information you share with us will be kept in strict confidence and will only be used to ensure the safety of your student while on their GLA program.

Please note: GLA offers intensive service learning adventure programs. You may be involved in various forms of physical activity, including day long hiking at high altitude, scuba diving, farm labor, and long air and ground travel. You will be in emotionally challenging and stressful situations. Any history of depression, anxiety, eating issues, trauma, or other mental health challenges often resurface during these times. Please be sure to report all such history so GLA can ensure your safety and well-being.

Note: Please only list medications your student will be taking at the time of their GLA program. If your student begins taking medication after completing this form, please let us know via email, phone, or add medication name and dosage to this form. Each student is responsible for administering their own medications. They must bring sufficient supplies of all medications to last safely for the duration of the program.

If anything changes prior to your student traveling, please alert us or resubmit this form.

Student Details:

Height \_\_\_\_\_ Weight \_\_\_\_\_

Gender \_\_\_\_\_

Has your student currently or ever in the past experienced or had:

Allergies (environmental): (circle one): No environmental allergies | Has environmental allergies

List all environmental allergies and the severity.

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Allergies (drug): (circle one): No drug allergies | Has drug allergies

List all allergies to drugs and the severity.

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Allergies (food): (circle one): No food allergies | Has food allergies List

all food allergies and the severity.

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Prescribed an Epi-Pen: (circle one): No | Yes

Be sure to bring 3 with you in case of an allergic reaction. We require 3 epi-pens so that you can carry one with you at all times, leave one at the home base, and have a spare epi-pen in case one is lost or damaged.

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Asthma: (circle one): No | Yes

Please describe diagnosis and treatment (medications, inhaler), and list any triggers for your student's asthma.

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Prescribed an inhaler? (circle one): No | Yes

In case of an asthmatic episode, please bring 2 inhalers with you. We require 2 inhalers so that you can carry one with you at all times and have a spare inhaler in case one is lost or damaged.

List any triggers for your students' asthma, the type (rescue or regular use), dosage and how often your student uses an inhaler.

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Fainting, dizziness, high blood pressure, passing out, heart disease: (circle one): No | Yes

Please describe diagnosis and treatment, as well as any limitations recommended by your physician.

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Diabetes: (circle one): No | Yes

List the type, length of time the student has had diabetes, and treatment (insulin or pump) Please note how comfortable your student is with managing their diabetes and any support or resources (i.e. refrigeration of insulin etc.) needed while on the program.

Migraine Heahaches: (circle one): No | Yes

Please describe typical headache and treatment options.

Seizure disorders (including epilepsy): (circle one): No | Yes

Please describe diagnosis, seizure, and frequency.

Concussion: (circle one): No | Yes Please

describe severity & dates.

Major surgeries: (circle one): No | Yes Please

list.

Wears Contacts: (circle one): No | Yes

Reminder: cleaning solution might not be available for purchase locally. Please bring if needed.

Sleepwalking: (circle one): No | Yes Please

describe.

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Fear of Swimming: (circle one): No | Yes Please

Ability to swim: (circle one):

\_ I am uncomfortable in the water, I cannot swim.

- I am comfortable in the water, I know beginner strokes and can swim 50 yards without a flotation device.

- I am comfortable in the water, I could swim up to 100 yards without a flotation device. I would likely pass a lifeguard course. - I am lifeguard certified or have been in the past.

Some programs involve a good deal of time in the water. Please describe your student's swimming abilities and comfort in the water.

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ADHD / ADD: (circle one): No | Yes

If your student takes medication; list the name, dosage, frequency, and length of time taken. If your student will not be taking ADHD/ADD medication over the summer, list the date they intend to stop taking the medication. Please describe coping techniques or how our staff can best support your student.

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Has your student ever been diagnosed with or received treatment for depression? (circle one): No | Yes

Please elaborate on the following: When did your child last show symptoms? List any treatment (professional or medical) your student has received. Was the service voluntary or involuntary for the student? If any hospitalizations or treatment programs, list facilities and dates of treatment. If they are currently seeing a mental health professional OTHER than the

one previously listed, please give details here, as well as coping techniques and triggers. If your student takes medication: list the name, dosage, frequency, and length of time taken.

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Has your student ever been diagnosed with or received treatment for anxiety? (circle one): No | Yes

Please elaborate on the following: When did your child last show symptoms? List any treatment (professional or medical) your student has received. Was the service voluntary or involuntary for the student? If any hospitalizations or treatment programs, list facilities and dates of treatment. If they are currently seeing a mental health professional OTHER than the one previously listed, please give details here, as well as coping techniques and triggers. If your student takes medication: list the name, dosage, frequency, and length of time taken.

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Has your student ever been diagnosed with or received treatment for bipolar or mood disorder? (circle one): No | Yes

Please elaborate on the following: When was your child's last bipolar episode (or manic or depressive)? List any treatment (professional or medical) your student has received. Was the service voluntary or involuntary for the student? If any hospitalizations or treatment programs, list facilities and dates of treatment. If they are currently seeing a mental health professional OTHER than the one previously listed, please give details here, as well as coping techniques and triggers. If your student takes medication: list the name, dosage, frequency, and length of time taken.

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Has your student ever practiced or received treatment for self-harm (cutting, burning, etc)? (circle one): No | Yes

Please elaborate on the following: When did your child last harm themselves? List any treatment (professional or medical) your student has received. Was the service voluntary or involuntary for the student? If any hospitalizations or treatment programs, list facilities and dates of treatment. If they are currently seeing a mental health professional OTHER than the one previously listed, please give details here, as well as coping techniques and triggers. If your student takes medication: list the name, dosage, frequency, and length of time taken.

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Has your student ever shown symptoms of or received treatment for disordered eating or a diagnosed eating disorder? (circle one): No | Yes

Please elaborate on the following: When did your child last show symptoms of disordered eating? List any treatment (professional or medical) your student has received. Was the service voluntary or involuntary for the student? If any hospitalizations or treatment programs, list facilities and dates of treatment. If they are currently seeing a mental health professional OTHER than the one previously listed, please give details here, as well as coping techniques and triggers. If your student takes medication: list the name, dosage, frequency, and length of time taken.

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Has your student ever experienced, been diagnosed with or received treatment for panic attacks? (circle one): No | Yes

Please elaborate on the following so we can offer the best support for your student: What has been the frequency of panic attacks within the last year? List any treatment (professional or medical) your student has received. Was the service voluntary or involuntary for the student? If any hospitalizations or treatment programs, list facilities and dates of treatment. If they are currently seeing a mental health professional OTHER than the one previously listed, please give details here, as well as coping techniques and triggers. If your student takes medication: list the name, dosage, frequency, and length of time taken.

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Has your student ever had thoughts of, or attempted suicide? (circle one): No | Yes

When did your student last have suicidal thinking, or last attempt suicide? Please describe.

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History of alcohol and/or other drug abuse: (circle one): No | Yes

Please describe. List dates, treatment and current status, and coping techniques if applicable.

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Autism Spectrum Disorders: (circle one): No | Yes

Please describe including idiosyncratic behaviors, emotional patterns, social skills, learning strategies.

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Any routine childhood vaccinations that your student has NOT received, or are out-of-date: (circle one): No | Yes

Please explain why you have not received your childhood vaccinations or why they are out-of-date. Please list any vaccinations that you plan to receive prior to travel.

Some countries require certain vaccinations for entry. We STRONGLY recommend that travelers be up to date on childhood vaccinations. Please see the Centers for Disease Control website for recommendations, or consult with a travel doctor at least four to six weeks prior to your trip. *Please note that GLA does not mandate the administration of certain vaccines or provide medical advice. If you have any questions about vaccinations or related issues, please direct them to medical professionals.*

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Other prescribed or physician-recommended medications: (circle one): No | Yes

Please list any medications (including dosage, duration of time on medication) not already listed above, and what the medication is for/treating. Include birth control, nicotine patch or gum, antimalarials or anything prescribed during travel. Students are expected to self-administer and keep track of any medications while abroad.

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Medical indication for special dietary accommodations: (circle one): No | Yes

Please specify. Please include food intolerances such as lactose, gluten, etc as well as any preferred diets in as much detail as possible.

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Dietary Restriction: (circle one): Non-Vegetarian | Vegetarian

Do you have any notes or concerns about your student being able to self-advocate for any emotional, physical or social needs they may have during the program? (circle one): No | Yes

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Can your student manage their own medication while abroad? (circle one): No | Yes

*Please note that students are expected to manage and administer their own medication, with minimal reminders from staff.*

Do you have any notes or concerns about your student's ability to self-manage their own health and self-care requirements while away from home? (circle one): No | Yes

*(Including the ability to self-administer ongoing medical treatment)*

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Has your student been suspended or expelled from school or had issues with law enforcement? (circle one): No | Yes

Please tell us more about the situation:

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Anything else you'd like us to know, that may impact your student's time abroad? (circle one): No | Yes

Please describe.

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I, the parent, in completing this form confirm that my child is able to travel internationally and participate in an active program that includes hiking, walking, active volunteering on a daily basis and excursions.

I confirm that the medical history information that I have supplied above is accurate and complete. Falsification or willfully omitting information about my son or daughter's health status may be grounds for a decision to reject his/her application or could subject him/her to an early departure from the program at my own expense. I agree to alert GLA to any updates to medical or mental health history in a timely manner prior to the program start date.

I understand that it is my responsibility to familiarize myself with the required or recommended vaccinations, whether it be via the Centers for Disease Control or through a licensed travel physician.

### Parent Signature

By writing your name here, you are validating that you have read and agree to the above.

\_\_\_\_\_ Parent / Guardian Signature

\_\_\_\_\_ Date

\*Please note: if you are unsure about any of these questions please phone our office for further clarification.

# Student Impact Pre-Program Questionnaire

GLA programs aim to help you realize your potential to transform the world and your role in it. In order for us to understand if we're achieving this mission, we ask you to reflect on the following questions prior to your participation on the program and again after your program. We'll also check in with you every few years to evaluate the impact of your GLA program on your life. This process will help us improve our programs to ensure we're achieving our mission and will provide space for you to reflect on how this experience may impact you personally.

Please be honest in your answers.

*\*\* Your answers here will not impact your acceptance into the program*

What challenges do you foresee while participating on a program? (Choose as many as you want):

- 1. Eating new types of food
- 2. Sleeping in a new environment
- 3. Being away from friends at home
- 4. Making new friends
- 5. Being away from family
- 6. Being away from technology
- 7. Living under a completely new schedule
- 8. Being around people I don't know
- 9. Being in a new culture
- 10. Being in a location where my primary language is not spoken
- 11. None
- 12. Other

What personal skills or character traits do you hope to gain from this experience with GLA? (Pick as many as you wish):

- 1. To have a new perspective on problem solving and decision making
- 2. To know my own personal biases in life
- 3. To continue to learn and grow as a leader
- 4. To address relationships with empathy and humility
- 5. To better understand the world and my role in it
- 6. To learn more about international development
- 7. To be more courageous
- 8. To have the ability to take action in my life or on a project
- 9. To understand and live my values
- 10. To uncover solutions to challenges when an answer doesn't clearly exist
- 11. I don't know
- 12. Other

I hope to gain a new perspective on my own culture.

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree

- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

I understand how my home country and upbringing contribute to my inherent attitudes and beliefs.

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree
- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

I consider myself a leader.

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree
- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

Please elaborate on how you do / do not see yourself as a leader currently

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I currently take an active leadership role at school, the workplace, or another activity I am involved in.

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree
- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

If you currently take a leadership role, tell us more about it. Please elaborate on your choice here

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When you interact with people from other cultures, do you do you approach them with empathy and humility?

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree
- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

I believe that there are two sides to every situation and try to withhold judgement until after I get to know a person.

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree
- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

Have you ever participated in a service project before?

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree
- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

Currently, I consider a global perspective when making local decisions.

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree
- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

From the GLA program, I hope to acquire new concepts that I can apply to my life at home and local community.

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree
- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

I am seeking to know more about conducting a service project in a foreign location

- 1. Strongly Agree
- 2. Agree
- 3. Somewhat Agree
- 4. Somewhat Disagree
- 5. Disagree
- 6. Strongly Disagree

## WAIVER (IMPORTANT: READ CAREFULLY)

The student (the "Student") and his or her parents or legal guardian who have initialed this document below, on behalf of such Student, his or her parents, legal guardians and/or other adults who are responsible for such Student who has the authority to sign this waiver as legal guardian (collectively, the "Participant") have executed this Waiver (this "Waiver") as a condition to, and in consideration of, the Student's participation in the Global Leadership Adventures travel program (the "GLA Program") organized by organized by EduTerra Global Education ("Terra"). This Waiver and the attached GLA Code of Conduct (Exhibit A) and GLA Medical Consent Form (Exhibit B) comprise the full and complete agreement between the Participant and Terra with respect to the subject matter hereof and thereof and cannot be revised, except by a writing signed by Terra, the Student and one of his/her parents or legal guardians. This Waiver will come into effect when the complete application of the Participant is approved by Terra. The Participant and Terra hereby agree as follows:

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### 1. Construction

References in this Waiver to "Affiliates" means any person or entity that, directly or indirectly through one or more intermediaries, controls or is controlled by or is under common control with another person or entity. References in this Waiver to "GLA Program Staff" means all of Terra's and Terra's Affiliates' employees, volunteers, independent contractors (and such independent contractors' employees and agents), agents, representatives, group leaders, counsellors, chaperones, teachers, host schools, school officials, tour guides, and others, in each case who provide services in support of any GLA Program. References in this Waiver to the "Terra Group" means Terra and Terra's Affiliates and all of their stockholders, members, directors, officers, successors and assigns, as well as the GLA Program Staff. References in this Waiver to the "Participant" include the participating Student, his or her parents, legal guardians or other adults who are responsible for the participating Student. All legal obligations and liabilities undertaken by the "Participant" in terms of this Waiver are undertaken jointly and severally by its constituent parties. The GLA Program begins when the Student is received by GLA Program Staff at the airport in the country where the GLA Program is held and ends when the Student is dropped off by GLA Program Staff at the airport in the country where the GLA Program is held.

### 2. Acceptance of Terra Terms, Conditions, Code of Conduct, Rules and Essential Eligibility Criteria

2.1 The Participant has fully read and understood the terms, conditions and rules set forth in the Code of Conduct and meets essential eligibility criteria requirements. The Participant fully and unconditionally accepts these terms, conditions and rules, and understands that any violation or suspicion of violation of the GLA Code of Conduct, as well as any violation of the written or verbal safety instructions of the GLA Program Staff, will result in immediate expulsion from the GLA Program and early return home at the Participant's expense, without refund. Reasons for expulsion may include, but are not limited to, smoking cigarettes, e-cigarettes or vaping of any kind, possession of tobacco in any form, consumption or possession of alcohol, drugs, or other controlled substances or possession of drug paraphernalia in any form. Items that are in violation of the no tolerance policy will be confiscated by staff and disposed of promptly and will not be returned to the Participant. Failure to meet essential eligibility criteria, through non-disclosure or other, may also result in removal from the program.

The Participant further understands the Student's participation in the GLA Program may be terminated without refund if the Student displays any acts of violence or inappropriate sexual activity towards another student, is expelled from a host school, disciplined by local authorities, or if Terra determines, in its sole discretion, that the conduct of the Participant is incompatible with the goals, interests, harmony, or integrity of the GLA Program, or meaningfully impedes or infringes on the interests or well-being of other students.

2.2 The Participant specifically understands and agrees that in the event that the Student is expelled from the GLA Program, neither Terra nor its Affiliates will be responsible for any expenses and arrangements caused by or related to such expulsion. The Participant understands and agrees that the GLA Program tuition & fees will not be refunded; and that the group airline tickets are non-refundable, non-changeable and non-transferable, and therefore they cannot be used for the early return home. Within 24 hours of removal notification, the Participant will be responsible for making all necessary arrangements for returning home early, such as purchasing new airline tickets and paying all other associated expenses such as private transfer to airport, additional meals and accommodation, and supervision. Due to the logistical variations of each program site, airline prices may fluctuate dramatically during the removal process. Neither Terra nor its Affiliates will be responsible for airline price fluctuations that may occur during the removal process. Neither Terra nor its Affiliates will provide any GLA Program Staff member to oversee or accompany the Participant during the return flight home. If students, parents, or legal guardians refuse to purchase a flight or are unavailable during the removal process, Terra staff reserves the right to purchase the next available flight within reason for the student without prior consent and families will be asked for reimbursement directly. If this occurs, Terra will do everything in its power to inform parents and / or legal guardians to ensure they can make proper arrangements to ensure the student is received from their home airport upon arrival.

### 3. Exercising Caution and Common Sense

The Student is responsible for exercising caution and common sense at all times to avoid injuries and losses. This includes observing traffic and safety rules pertaining to pedestrians, passengers and bicyclists; remaining alert and paying utmost attention for traffic; using safety measures and devices, such as bike helmets or safety belts; maintaining possession and ensuring the safety of personal belongings; and monitoring the safety of the surrounding environment.

### 4. Limits of Oversight

The Participant understands and agrees that GLA Program Staff cannot oversee the Student at all times. In general, group activities will be overseen by GLA Program Staff; however, some group activities may involve small groups of students working, or otherwise engaging in an activity, in an area where GLA

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STUDENT INITIALS: \_\_\_\_\_

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Program Staff is not immediately present. Further, the Student will not be overseen by GLA Program Staff during free time while at the Home Base or when in designated areas in the buddy system. During such times it is especially important that the Student respect the GLA Code of Conduct, safety rules and guidelines and exercise caution and good judgment in order to provide for his or her safety and well-being. The Student understands that they are not allowed to leave the group without prior permission from GLA Program Staff. If the Student chooses to leave the group at any time without first notifying staff, Terra nor its Affiliates will be able to support the Student's safety and the Student may be asked to leave the program early.

If Student is participating in a "homestay" program, which involves the Student spending an extended period of time with a host family, Participant understands that Student will be by himself or herself with the host family and Student will have significant freedom to walk, without oversight and without other GLA Program students, throughout the community including, without limitation, between the Student's host family's home and any other planned activities. Participants must uphold the Code of Conduct adapted for "homestay" extensions in this setting.

## 5. Safety and Health Information

If the Participant requests information or has concerns regarding the safety and health conditions associated with any particular country, area, environment, service, transport, carrier or activity, as well as any medical issues (such as immunization), Terra, upon such request, will provide Participant with information readily available to Terra, and refer Participant to other sources, such as governmental agencies or professional organizations in the home country or the host community. The Participant is encouraged to carefully review such information and make a well-informed decision regarding participation in the GLA Program and any activities, including travel to any particular country or area.

## 6. Acknowledgment of Inherent Dangers

The Participant understands that travel may involve certain inherent risks and dangers to health, safety and personal property including, but not limited to, risks related to political unrest, terrorist acts, natural disasters and disease. The Participant further understands that some activities offered to the Students during the GLA Program may involve inherent risks of serious injury or death. The Participant participates voluntarily in such travel and activities and assumes all risks and the associated responsibilities.

The Participant understands that international travel may come with inherent increased risk of bacterial and/or viral or insect-borne infections. The Participant recognizes that it is their responsibility to familiarize themselves with the required or recommended vaccinations, whether it be via the Centers for Disease Control or through a licensed physician. The Participant understands all information on the U.S. State Department website (<http://travel.state.gov>) about the country or countries to which or in which the Student will be traveling, including, without limitation, the U.S. State Department Travel Advisories and Alerts. The Participant agrees to review the U.S. Centers for Disease Control Health Notices advisory information relating to the country or region to which the Student will be traveling found at <http://www.cdc.gov/travel>, and any additional information available from the World Health Organization website (<http://www.who.int/>). With knowledge of this information, the Participant has made the independent judgment to allow the Student to participate in the GLA Program, understanding that at any time, the warnings in the resources described above may become more urgent in nature.

## 7. Medical Conditions and Treatment

The Participant understands that Terra provides travel medical and evacuation insurance, and that it is the responsibility of the Participant to understand the limitations of the Terra insurance and to obtain additional insurance coverage as Participant deems necessary. The Participant further assumes responsibility for making the initial payment for any medical, transport or other services covered by the Terra insurance policy, retaining all receipts, medical records and other relevant documents, filing and processing claims, if any, with the insurance provider of the Terra policy, and receiving reimbursement, if any, for covered expenses. The Participant understands that injuries or sickness that occur under the influence of drugs, alcohol, or intoxicants will not be covered by the Terra Insurance policy. The Participant understands and agrees that although Terra may provide assistance throughout this process, the Terra Group is not liable for any errors or omissions committed by the insurance provider. If the Student cannot pay medical costs required to be paid at the time of treatment, Terra or GLA Program Staff may assist the Student financially, and the Participant will reimburse Terra or the GLA Program Staff for such costs at the earliest time possible, within 30 days of program end date.

The Participant understands and agrees that if the Student will need any medications during the GLA Program it is the Student's responsibility to bring an adequate supply of such medications. The Participant understands that some medications may not be available in the country of destination, and that it may not be possible to send such medications by mail. Students are responsible for self-administering any medication they bring. Staff may support the student by reminding them to take their medication, but it is the sole responsibility of the student to administer their medication with or without consistent reminders from staff. The full medical history of the student must be disclosed prior to the participant arriving on the program; any meaningful inconsistencies or omissions may be grounds for immediate expulsion. If GLA finds that the Essential Eligibility Criteria have not been met it may be grounds for dismissal if GLA is unable to accommodate student's needs.

The Participant understands that in the event of a medical ailment or emergency Terra may take such actions as it deems necessary under the circumstances, including securing medical treatment for the Student and/or sending the Student back home. If the Student is unable to participate in an activity due to a medical ailment or emergency, there will not be an option to make up the activity. The Participant acknowledges that the standards of medical treatment secured may be lower than in Participant's home country.

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The Participant understands that in the event that emergency medical evacuation is determined to be required, evacuation via air may take 12 – 24 hours, or longer, after the request is made, depending on availability and level of urgency.

Final determination of medical treatment is the decision of the parents or legal guardians of the Student. In an emergency, unless instructed otherwise by the parents or legal guardians of the Student, Terra will make every reasonable effort to ensure that any selected medical providers meet the standards of competence prevalent in the local community.

The Participant understands that the Medical Information and Release Form submitted to Terra must be accurate and complete, without errors or omissions, and that any errors or omissions in such form will jeopardize the safety and health of the Student during the GLA Program, and may result in interruption of his or her participation in the GLA Program and an early return home at the expense of the Participant, without refund.

The Participant understands that the GLA program is not a therapeutic program and field staff are not qualified to handle mental health or substance abuse issues.

## 8. Changes and Cancellations

Terra reserves the right to make changes, cancellations, postponements or substitutions as a result of changing conditions, safety considerations, the interests of the group, or emergency situations. If the Student chooses to leave the GLA Program, there will be no refund of the program fee. In the event Terra cancels or changes a program for safety considerations, Terra reserves the right to substitute another program option and to issue new Terms and Conditions that reflect the reality of the situation. If the Student leaves the GLA Program prior to the end date due to a parental request, personal reasons, behavioral issues, or mental health challenges, he/she will not be permitted to re-join the program. The Student's removal is final.

Students must treat their surroundings and materials with care. The Participant agrees to reimburse Terra for any property of GLA Program Staff or lodging facilities that is damaged, lost, or destroyed as a result of the Student's actions.

## 9. Travel Documents and Tuition Payment Requirements

Terra employees may guide the Participant to obtain or prepare necessary travel documents, such as passports and visas, with appropriate expiration date; participants must have a passport that is valid for 6 months after the last date of travel; however, it is the Participant's sole responsibility to confirm that all documentation and immunization requirements to enter the country are met prior to departure. Terra is not responsible for inaccurate information provided by external parties, such as embassies, consulates and travel clinics. Failure to obtain the necessary travel documents, which may hinder participation in the GLA Program, does not constitute grounds for withdrawal with refund.

### Deadlines & Terms for Submitting Your Application:

- After your initial deposit payment date, your application must be submitted:
  - Within 1 week for programs departing in the next 90 days.
  - Within 30 days for programs departing in more than 90 days.
  - If your program is over 6 months from departure, submit your application no later than 6 months prior to departure.
  - If an application is not completed within the above defined deadlines, GLA reserves the right to cancel the application and retain the deposit and any additional funds paid.
- Your application will be reviewed upon submission. Any follow-up questions will be directed to the parents or guardians. Any follow-up requests should be completed within the above defined deadlines, unless otherwise specified, otherwise GLA reserves the right to cancel the application and retain the deposit and any additional funds paid. If for some reason GLA is not able to grant acceptance into the program, everything but the application fee is refundable.

Pre-departure documents are required for participation. Upon acceptance, you will receive the necessary documents and instructions via email

- For all participants who enroll up until January 31st, pre-departure documents will be due by March 1st.
- For all spring participants who enroll up until December 31st, pre-departure documents will be due by February 1st.
- For all summer participants beginning February 1st, pre-departure documents are due 30 days after acceptance into the program. For all spring participants beginning January 1st, pre-departure documents are due 30 days after acceptance into the program.
- If your program departure date is closer than 60 days away, your pre-departure documents are due 1 week from acceptance.
- Late Fees & Penalties: A \$50 late fee will be assessed if all pre-departure documents are not obtained and submitted by the due date. For all participants who enroll up until November 15, final tuition will be due by Dec. 31. Beginning November 16, final tuition is due 45 days after acceptance into the program. If your program departure date is closer than 60 days away, your tuition is due 1 week from acceptance. A \$100 late fee will be assessed if full payment is not received by the due date. Additionally, if your balance is overdue, GLA reserves the right to cancel the application and retain the deposit and any additional funds paid.

## 10. Travel Arrangements

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The Participant will be responsible for all travel arrangements i.e. flights, required passports and/or visas to the destination city where they will be received by GLA Program Staff. The Participant understands and agrees that while Terra may assist the Participant in making travel arrangements by working with or referring the Participant to various travel agencies and providers, neither Terra nor any of its Affiliates is a travel agency, and the Terra Group will not be responsible for any errors and omissions committed by such travel agencies or service providers.

#### 11. Housing Conditions

The Participant understands that the housing conditions in Student residences vary, and that these conditions may be different from those in the Participant's home community. The Participant understands that Terra may not provide single rooms or rooms with private showers or baths during the GLA Program.

#### 12. Media Release

**12.1 The Participant hereby grants permission to Terra and each of its Affiliates, to record the Student's participation in the GLA Program on video tape, audio tape, disc, film, photograph or other medium (collectively, the "Recordings") and to use Student's name, likeness, voice and biographical material in connection with these Recordings for Terra's sales and marketing purposes only. The Participant further grants to Terra and each of its Affiliates, the right and permission to reproduce, distribute, perform, display, and make derivative works of (collectively, "Use") any or all such Recordings solely for Terra's sales and marketing purposes via the Internet, television, radio, satellites, wireless broadcast or other means of transmission now known or subsequently developed.**

12.2 The Participant hereby waives any right to inspect or approve the Recordings, or any derivative works thereof, prior to Use by Terra or its Affiliates. The Participant understands and agrees that the Participant will not have any right to receive royalties or any other compensation in connection with Terra's, or its Affiliates', Use of the Recordings, or derivative works thereof.

12.3 The Participant hereby releases the Terra Group from any and all claims and demands arising out of or in connection with the Use of the Recordings, and derivative works thereof, as set forth in this Section 12, including, without limitation, any and all claims for libel, slander, defamation, and invasion of right of privacy/publicity.

#### 13. Waiver, Indemnity and Limitation of Liability

13.1 The Participant understands that participation in the GLA Program is entirely voluntary and that any program of travel involves elements of risk of loss of property, serious bodily injury or death. The Participant expressly agrees and promises to accept and assume all of the risks associated with participating in the GLA Program. To the fullest extent provided by law, the Participant will not attempt to hold the Terra Group liable for any injury, death, or loss to person or property sustained by the Participant while participating in, or arising out of, the GLA Program or any travel or activity conducted by or under the auspices of Terra or its Affiliates unless such damage is the cause of intentional misconduct (or other conduct for which such a release is invalid as a matter of law) including, without limitation, any such injury, death or loss resulting from, or arising out of, actions by third parties, events occurring while the Student was not overseen or during the Student's free time, reliance on information about destination countries provided by the Terra Group, or any constituent thereof, athletic activities, errors or omission committed by health insurance providers, medical treatment provided to the Student while traveling, the Participant's failure to obtain the necessary travel documentation required to participate in the GLA Program, any assistance provided by the Terra Group, or any constituent thereof, to the Participant with respect to making travel arrangements, lost or stolen baggage or personal property, natural disasters, war, political unrest, terrorist activity or exposure to disease.

13.2 To the fullest extent provided by law, the Participant agrees to indemnify, defend and hold harmless the Terra Group from and against any and all claims, actions, damages, liabilities, costs and expenses, including reasonable attorneys' fees and expenses, arising out of any claims whatsoever to the extent caused by any acts or omissions of the Participant. The Participant will indemnify, defend and hold harmless the Terra Group from all claims brought against the Terra Group that have been released by this Waiver or that arise from the breach of the Participant's obligations under this Waiver.

13.3 The Participant agrees to reimburse Terra within 30 days for any expenses incurred by Terra or GLA Program Staff as a result of medical treatment provided to the Student or evacuation of the Student for medical or other reasons including political unrest, for any expenses not covered by insurance.

13.4 In no event will the Terra Group be liable to the Participant or any other person or entity for any special, exemplary, indirect, incidental, consequential or punitive damages of any kind or nature whatsoever, whether in an action based on contract, warranty, strict liability, tort (including, without limitation, negligence) or otherwise, even if the Terra Group has been informed in advance of the possibility of such damages or such damages could have been reasonably foreseen by the Terra Group.

13.5 In no event will the collective liability of the Terra Group to the Participant or any other person or entity arising out of or in connection with the Parent & Student Contract or the GLA Program exceed, in the aggregate, the total fees paid by the Participant to Terra with respect to the GLA Program that gave rise to the alleged liability in question, whether such liability is based on an action in contract, warranty, strict liability or tort (including, without limitation, negligence) or otherwise. The limitations specified in this Section 13.5 will survive and apply even if any limited remedy specified in this Waiver is found to have failed of its essential purpose.

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13.6 EXCEPT AS MAY BE EXPRESSLY SET FORTH IN THIS WAIVER, NEITHER TERRA NOR ANY OF ITS AFFILIATES MAKE OR GIVE ANY REPRESENTATION OR WARRANTY OF ANY KIND, WHETHER SUCH REPRESENTATION OR WARRANTY BE EXPRESS OR IMPLIED, WITH RESPECT TO THE GLA PROGRAM.

**14. Dispute Resolution**

14.1 If a dispute, controversy or claim arising out of or related to this Waiver or the Parent & Student Contract, or the breach the same, or the GLA Program cannot be settled through negotiation, the parties agree first to try in good faith to settle such dispute, controversy or claim by mediation administered by the American Arbitration Association ("AAA") under its Commercial Mediation Procedures before resorting to court action or binding arbitration under

Section 14.2 of this Waiver. Either party may commence mediation by providing to AAA, and to the other party, a written request for mediation, setting forth the subject of the dispute and the relief requested. The parties agree that they will participate in the mediation in good faith. Mediation fees, if any, shall be divided equally among the parties involved. If, for any dispute, controversy or claim to which this Section 14.1 applies, any party (a) commences an action without first attempting to resolve the matter through mediation, or (b) before commencement of an action, refuses to mediate after a request has been made, then that party shall not be entitled to recover attorney fees, even if they would otherwise be available to that party in any such action. THIS MEDIATION PROVISION APPLIES WHETHER OR NOT THE ARBITRATION PROVISION IS INITIALED. All offers, promises, conduct and statements, whether oral or written, made in the course of the mediation by any of the parties, their agents, employees, experts and attorneys, and by the mediator or any AAA employees, are confidential, privileged and inadmissible for any purpose, including impeachment, in any arbitration or other proceeding involving the parties, provided that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the mediation.

14.2 Any dispute, controversy or claim arising out of or related to this Waiver or the Parent & Student Contract, or the breach of the same, or the GLA Program not settled through mediation will be referred to AAA to be settled by neutral, binding arbitration conducted before a single arbitrator in Orange County, California, in accordance with the Commercial Arbitration Rules of AAA. The parties shall have the right to discovery in accordance with Code of Civil Procedure §1283.05. In all other respects, the arbitration shall be conducted in accordance with Title 9 of Part 3 of the Code of Civil Procedure. The costs of the arbitration will be shared equally between the parties, and the failure of a party to pay its share of arbitration costs shall be considered a material breach of this Waiver and the arbitrator shall enter a default judgment against the breaching party with respect to all disputes, controversies and claims that are subject to the arbitration proceeding. Judgment upon the award of the arbitrator may be entered into any court having jurisdiction. Enforcement of the agreement to arbitrate shall be governed by the Federal Arbitration Act.

14.3 NOTICE: BY INITIALING IN THE SPACE BELOW YOU ARE AGREEING TO HAVE ANY DISPUTE ARISING OUT OF THE MATTERS INCLUDED IN SECTION 14.2 ABOVE DECIDED BY NEUTRAL ARBITRATION AS PROVIDED BY CALIFORNIA LAW AND YOU ARE GIVING UP ANY RIGHTS YOU MIGHT POSSESS TO HAVE THE DISPUTE LITIGATED IN A COURT OR JURY TRIAL. BY INITIALING IN THE SPACE BELOW YOU ARE GIVING UP YOUR JUDICIAL RIGHTS TO DISCOVERY AND APPEAL, UNLESS THOSE RIGHTS ARE SPECIFICALLY INCLUDED IN SECTION 14.2 ABOVE. IF YOU REFUSE TO SUBMIT TO ARBITRATION AFTER AGREEING TO THIS PROVISION, YOU MAY BE COMPELLED TO ARBITRATE UNDER THE AUTHORITY OF THE CALIFORNIA CODE OF CIVIL PROCEDURE. YOUR AGREEMENT TO THIS ARBITRATION PROVISION IS VOLUNTARY.

PARTICIPANT HAS READ AND UNDERSTANDS THE FOREGOING AND AGREES TO SUBMIT DISPUTES ARISING OUT OF THE MATTERS INCLUDED IN SECTION 14.2 ABOVE TO NEUTRAL ARBITRATION.

**PARENTS/GUARDIANS INITIALS:** \_\_\_\_\_

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14.4 This Waiver and the Parent & Student Contract are governed by the laws of the State of California, without regard to principals of conflicts of law.

**15. Severability**

In the event any provision contained in this Waiver will be held to be unenforceable for any reason, the unenforceability thereof will not affect any other provision of this Waiver. The Participant understands and agrees that (i) such unenforceable provision will be deemed to be modified to the extent necessary to render it valid, legal and enforceable without altering the intent thereof or (ii) if such modification is not possible, this Waiver will be construed as if such unenforceable provision had never been contained in this Waiver.

**16. Cancellations/Change of Programs**

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**STUDENT INITIALS:** \_\_\_\_\_

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All refund requests and cancellations must be made in writing and will be calculated according to the timeframe that Terra receives such request or cancellation in conjunction with the time frame in which the application is submitted. No monies are refundable for cancellation requests received on or after April 16, regardless of the reason for cancellation. Prior to this, refunds are limited according to policy and date, and exclude the application fee and \$600 initial deposit. A program cancellation or program changes e.g. dates of program, specific activities etc. that occur due to an unexpected or uncontrollable event may be subject to Force Majeure. Such instances could be, but not limited to: acts of God, flood, drought, earthquake or other natural disaster, epidemic or pandemic, terrorist attack, civil war, civil commotion, or any law or any action taken by a government or public authority.

The refund policy is as follows:

- All payments are subject to the conditions of our refund policy once the payment is received.
- If a student chooses to withdraw for any reason prior to the program start date, GLA must be notified in writing.
- Certain portions of the program fees are refundable depending on the date of the written cancellation request. Refunds will be calculated according to the date in which GLA receives this notification.
- If for some reason GLA is not able to grant acceptance into the program, everything but the application fee is refundable.
- The \$600 deposit towards the tuition is always non-refundable, but can be transferred to another student and can be used as a lifetime deposit upon request. The application fee (typically \$95) is always non-refundable & non-transferable.
- The non-refundable application fee amount varies depending on the date of application. Typically, it is \$95-\$145 USD
- If your full tuition balance is paid on time: If you cancel out of your programs at least 60 days prior to departure and your tuition balance has been paid on time, your family is eligible to receive a lifetime tuition credit for all payments received (excluding the application fee), in lieu of a refund payment.
- We may, at any time, modify these Terms and Conditions, with or without notice. Any such modification will be effective immediately upon public posting.
- Exceptions CANNOT be granted to this refund policy. It is strongly recommended to purchase travel insurance to provide protection for your investment beyond this policy.

Refund deadlines for summer programs:

- This refund policy applies to all programs beginning in June, July and August.
- Cancellation notices received by December 15th: 100% of tuition paid, except the \$600 deposit and the application fee, is refundable.
- Cancellation notices received December 16 to April 15th: 50% of tuition paid, except the \$600 deposit and application fee, is refundable
- Cancellation notices received after April 15th: None of the tuition or application fees are refundable

Refund deadlines for spring break programs:

- This refund policy applies to all programs beginning in March and April.
- Cancellation notices received by December 15th: 100% of tuition paid, except the \$600 deposit and the application fee, is refundable.
- Cancellation notices received December 16 to February 15th: 50% of tuition paid, except the \$600 deposit and application fee, is refundable
- Cancellation notices received after February 15th: None of the tuition or application fees are refundable

Refund deadlines for fall break programs:

- This refund policy applies to all programs beginning in November.
- Cancellation notices received by August 15th: 100% of tuition paid, except the \$600 deposit and the application fee, is refundable.
- Cancellation notices received August 16 to October 15th: 50% of tuition paid, except the \$600 deposit and application fee, is refundable
- Cancellation notices received after October 15th: None of the tuition or application fees are refundable

Refund deadlines for winter break programs:

- This refund policy applies to all programs beginning in December.
- Cancellation notices received by September 15th: 100% of tuition paid, except the \$600 deposit and the application fee, is refundable.
- Cancellation notices received September 16 to November 15th: 50% of tuition paid, except the \$600 deposit and application fee, is refundable
- Cancellation notices received after November 15th: None of the tuition or application fees are refundable

Refund deadlines for custom group programs:

- Cancellation notices received by 5 months prior to program start date: 100% of tuition paid is refundable, except \$95 application fee
- Cancellation notices received by 4 months prior to program start date: 75% of tuition paid is refundable, except application fee
- Cancellation notices received by 3 months prior to program start date: 50% of tuition paid is refundable, except application fee
- Cancellation notices received by 2 months prior to program start date: 25% of tuition paid is refundable, except application fee
- Cancellation notices received less than 2 months prior to program start date: None of the tuition or application fees are refundable

**PARENTS/GUARDIANS INITIALS:** \_\_\_\_\_

**STUDENT INITIALS:** \_\_\_\_\_

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Force Majeure: Program cancellation, postponements or changes that occur due to an unexpected or uncontrollable event may be subject to Force Majeure. Such instances could be, but not limited to: acts of God, flood, drought, earthquake or other natural disaster, epidemic or pandemic, terrorist attack, civil war, civil commotion, or any law or any action taken by a government or public authority. If Force Majeure is enacted, Terra reserves the right to offer to move the student to another alternative program, if possible. If no alternative program is available, the family will be granted a credit for a future program. This credit will be transferable to any other sibling or friend. Where families demand a refund in spite of these circumstances, we will provide partial cash refunds only should our overall situation allow us to do so. The payout ratio will depend on the scale of the Force Majeure

The Student may change his/her session subject to the following fees:

- Prior to April 15, the Student can change sessions (dates, programs or countries) at no additional fee
- Beginning April 16, there is a \$50 fee to change sessions (dates, programs or countries)

**17. For any Students / Parents signed up for Animal and Wildlife Conservation or Global Health and Medicine programs**

The Participant and Guardian(s) who enroll in a program under the theme Animal and Wildlife Conservation or Global Health & Medicine acknowledge and understand that these themes are highly sensitive and require Global Leadership Adventures to uphold our ethical commitment to the communities which we serve when delivering the program. The Participant and Guardian acknowledge and understand that there may be limitations to the depth and exact manner of engagement based on ethical, governmental standards, student abilities and other rules and standards that are always subject to change and could limit some aspects of the program in regards to service or marketed activities during the enrollment process. The undersigned understands that they may consult with GLA prior to program departure to fully understand the most current and accurate itinerary that will be delivered. The Participant and Guardian understand that programs vary greatly by country and not all service within these themes will look the same country by country or based on local constraints may not be completed.

**THE PARTICIPATING STUDENT AND HIS OR HER PARENT OR GUARDIAN WHO IS SIGNING THIS WAIVER (I) HAVE READ THIS WAIVER, (II) FULLY UNDERSTAND THE TERMS OF THIS WAIVER, (III) UNDERSTAND THAT THEY ARE GIVING UP SUBSTANTIAL RIGHTS BY SIGNING THIS WAIVER AND AGREEING TO THE TERMS OF THIS WAIVER, AND THE PERSONS SIGNING THIS WAIVER ARE SIGNING ON BEHALF OF THEMSELVES AND ALL OTHER PARENTS, GUARDIANS OR OTHER ADULTS WHO ARE RESPONSIBLE FOR THE PARTICIPATING STUDENT, (IV) UNDERSTAND THAT EXECUTION OF THIS WAIVER AND AGREEMENT TO THE TERMS OF THIS WAIVER CONSTITUTE A MATERIAL PORTION OF THE CONSIDERATION PAID BY PARTICIPANT FOR PARTICIPATION IN THE GLA PROGRAM AND THAT ABSENT THIS WAIVER TERRA WOULD NOT ALLOW THE STUDENT TO PARTICIPATE IN THE GLA PROGRAM, (IV) AGREE TO THESE TERMS FREELY AND VOLUNTARILY WITHOUT INDUCEMENT, AND (V) CONFIRM THAT THE PARENT OR GUARDIAN SIGNING THIS WAIVER IS THE PARENT OR LEGAL GUARDIAN OF THE PARTICIPANT AND HAS THE AUTHORITY TO SIGN THIS WAIVER.**

**PARENTS/GUARDIANS INITIALS:** \_\_\_\_\_

**STUDENT INITIALS:** \_\_\_\_\_

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## Exhibit A. Code of Conduct & Essential Eligibility Criteria

While participating in a GLA program, students are expected to act in a way that is respectful to the local community, promotes the educational goals of the program and ensures the safety of all students. In order to achieve this, we have created a Code of Conduct that all students are expected to follow.

- **Supervision:** Due to safety reasons, leaving the GLA Home Base without permission or supervision, or abandoning the group while out in the community is grounds for expulsion. Because students are living in a country different from their own, student must always remain with the group or with a program staff member. At clearly defined times program staff may allow students to move freely within a pre-defined area, accompanied by a fellow student. At times during unstructured time students may be amongst themselves and not overseen by GLA program staff. During such times it is especially important that the student respect the safety rules and guidelines and exercise caution and good judgement in order to provide his or her safety and wellbeing. The student understands that they are not allowed to leave the group while outside the Home Base without permission from GLA Program Staff. If the Student chooses to leave the group at any time without first notifying staff, they may be asked to leave the program early due to safety reasons. If a Student needs to stay back at Home Base for any reason, he or she should approach a staff member to discuss their needs rather than staying back without informing staff.
- **Personal Safety & Wellbeing:** Students must be responsible for their personal safety and wellbeing. This includes taking prescriptions as advised by their doctor, staying hydrated, putting on sunscreen, using insect repellent (if advised for location), wearing culturally and weather appropriate attire, eating three meals per day, and discussing any concerns, needs, or ailments directly with Program Staff. Students must display respectful listening and follow all rules set forth by any Program Staff or adult in charge of the group.
- **No Tolerance of Alcohol, Tobacco Products and Other Drugs:** The possession, consumption, attempted sale or purchase of alcoholic beverages, tobacco products, or any illicit or illegal drugs, or assisting others to engage in such activity, is strictly prohibited during the program - even if permitted by local laws or by laws of the student's home country, and any violation of this rule may result in immediate expulsion from the program based GLA's best judgement and understanding of the situation. Program staff reserves the right to search student belongings at their discretion in cases where drug, tobacco or alcohol possession is suspected. Smoking tobacco, vaping products of any kind, using tobacco products is prohibited on all GLA programs, even with parental consent. Items that are in violation of the no tolerance policy will be confiscated by staff and will not be returned to the Student. Students are responsible for reporting any serious misconduct that they witness to a program staff member. If a student chooses not to report, they are also in violation of the Code of Conduct and the situation will be handled accordingly.
- **Knives and Other Weapons:** Knives, slingshots, machetes, and other items that can be utilized as weapons are not allowed on GLA programs. In addition, because of risk to home base and infrastructure, matches and lighters are also prohibited. Students may not purchase these items as souvenirs while in country unless express parental consent is given directly to Terra; in these cases, program staff may opt to hold the item in question until the student departs from the program.
- **Body Alterations:** No body alterations, including tattoos or piercings are to be obtained while on a GLA program, even with parental consent.
- **Sex and Sexual Acts and Sexual Harassment:** In order to promote an experience that is safe and inclusive of all students, and also respectful of local cultural norms, students are not permitted to engage in sexual acts during GLA programs. Students are not allowed to enter the sleeping quarters of those of the opposite gender or any room not assigned to them, unless given direct permission by a program staff member. Doing so will result in consequences that could lead to dismissal from the program. Students will refrain from engaging in inappropriate actions while on the program to ensure emotional and physical safety for all participants, and are encouraged to report any meaningful violations directly to staff members. Inappropriate actions include without limitation: Gender harassment, seductive behavior or imposition, solicitation of sexual activity by promise of reward or threat of punishment, assault, unwanted physical contact, comments or actions which criticize a person based upon gender or sexuality, whistling or making animalistic noises towards an individual, repeatedly standing too close or brushing up against a person, giving gifts or leaving objects that are sexually suggestive, repeatedly asking a person to socialize when he/she has said no or has indicated disinterest, or the display and/or distribution (virtually or physically) of offensive, sexually graphic materials.
- **Water Safety:** Students are only allowed to swim under adult supervision. Students must obey all rules laid out by lifeguards or supervisory staff. Students may not swim alone or participate in any unauthorized water sport. All programs may require that students pass a swim test to participate in water-based activities.

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- **Respect of Local Cultural Norms:** Students must respect the local cultural norms. GLA staff will advise students about culturally appropriate behavior and clothing, and students must comply. Adhering to local dress codes is a crucial element in maintaining strong relationships with the communities with whom we work. Students will often be interacting in a foreign language during program and should practice patience and respect in these engagements.
- **Cell Phones:** GLA strives to create an environment that encourages students to unplug and forge connections between fellow students and the local community. Cell phones, electronics, and Wi-Fi access create distractions that affect students' ability to be present and fully process their experience abroad. Cell phones, including pre-purchased data plans and talk, may be used only at times designated by staff. Designated times vary greatly by program structure and will be introduced at the beginning of the program by staff. If cell phone use is causing a distraction, affecting the group dynamic, or is contributing to disrespectful or disengaged behavior, staff will limit access to phones and may confiscate phones or other electronic devices without prior warning. Use of phones and electronic devices will never be allowed during meals, Mentor groups, leadership workshops, or during service activities and may be collected by staff during these times for the duration or certain times of the program.
- **Respect for GLA Program Staff and Students:** Students must show decency, civility, and respect towards each other and GLA program staff members. The use of insensitive or otherwise offensive language or behavior or engaging in behavior disruptive to the goals of the program may be grounds for disciplinary action. GLA students come from all walks of life and GLA embraces diversity and actively fosters a culture of acceptance, inclusivity and tolerance, regardless of race, ethnicity, gender identity, sexual orientation, religion or socioeconomic status. The use of bullying tactics before, during, or after program start which include insensitive or otherwise offensive language or behavior or engaging in behavior disruptive to the goals of the program may be grounds for disciplinary action. We define bullying as harassment, intimidation or any act intended to exclude or cause harm to another personal physically or psychologically. Verbal or physical threats of violence towards other students or program staff and/or play fighting will not be tolerated, and will result in immediate removal from the program.
- **Commitment to the Program:** Students must be committed to the program. This means students will approach all program activities with an open mind and will participate in all aspects of the program. Students recognize that credit for community service hours are earned and not automatically rewarded. GLA may reduce service hours in response to violation of the Code of Conduct or lack of participation in the program.
- **Essential Eligibility Criteria:** In addition to abiding by the Code of Conduct, GLA Students are expected to meet the following eligibility criteria. These criteria are not intended to be exclusionary, but to honestly identify the fundamental elements of participation so that every participant may have a safe and meaningful experience. Failure to meet essential eligibility criteria, through non-disclosure or other, may also result in removal from the program. Please discuss with our team for any further clarification or concerns.
  1. Navigate and travel independently from home to program site, independently manage daily personal care, and cope with various environmental challenges (heat, cold, altitude, insects, change in diet, etc.). For participants to engage in most program activities it is recommended they are able to walk unassisted distances over 1 mile, be able to lift items weighing 40 lbs, and follow detailed instructions to avoid hazards. Participants may choose to opt out of activities in consultation with program staff and parents.
  2. Effectively communicate to staff directly if they are under stress and needing assistance, able to exercise sound judgement in the absence of direct supervision.
  3. Exhibit self-management techniques in relation to mental health and self-care while abroad. Techniques include the ability to proactively seek help from GLA staff, acknowledgement of being away from regularly scheduled mental health counseling, and the ability to self-administer ongoing medical treatment while away from their home support system.
  4. Recognize risks and hazards presented by GLA staff in English during the program and comply with recommended preventive measures, while also maintaining a reasonable level of situational awareness appropriate to circumstances.

*Violations of the Code of Conduct will trigger disciplinary action which could include expulsion from the GLA program or a complete elimination or reduction of credited community service hours. While most Code of Conduct violations result in immediate expulsion from the program, there may be instances where a verbal warning or written contract may precede expulsion when deemed appropriate by Program Staff. In the case of expulsion, the student will be sent home on the next available flight at the expense of the student's parents or legal guardians, even if there is only one day remaining in the program without refund.*

PARENT/GUARDIAN SIGNATURE: \_\_\_\_\_

  

STUDENT SIGNATURE: \_\_\_\_\_

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As the parent or legal guardian of \_\_\_\_\_ (the "Student"), I hereby appoint the Program Director of the GLA Program in which the Student is participating, or anybody designated by such Director, to act on my behalf, in loco parentis, in the event that the signature of a parent or guardian is required to consent to medical treatment on the Student in the event of an emergency.

PARENT/GUARDIAN SIGNATURE: \_\_\_\_\_

STUDENT SIGNATURE: \_\_\_\_\_

PARENTS/GUARDIANS INITIALS: \_\_\_\_\_

STUDENT INITIALS: \_\_\_\_\_

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Page 10 of 10